Employment

Welcome!

Delaware Technical Community College is pleased to offer employment opportunities to local and regional residents. Employment with the College is special and rewarding; employees of Delaware Tech – regardless of their position -- are part of an institution whose number one mission is to help students succeed and achieve their educational goals! In addition, the College offers employees varied benefits including excellent health benefits and professional development opportunities. Another benefit of working at Delaware Tech is the chance to further your education through the various courses offered.

If you are seeking employment at the College,
please visit our Position Openings **[1] web page.**

Although the College does not accept unsolicited resumes or employment applications for general positions, we encourage you to check this list often to learn about the most recently posted opportunities.

If you find a position that you are qualified for, complete an application form and send it to us with a current resume. In order to be considered for a position, the completed application form must be received in a Delaware Technical Community College Human Resources Office by the due date and time listed on the Staff Vacancy Announcement. Applications are accepted via mail, fax, in person, or by e-mail link to application form. Please be aware that Delaware Tech cannot ensure the privacy of an application sent by fax or e-mail.

For the protection and security of applicants, the college requires direct deposit of paychecks, presentation of a social security card at time of application, and participation in pre-employment

drug testing. In order to make the application process easy for all interested parties, the College ensures that accommodations are available for applicants with disabilities during all phases of the application and employment process. To request an auxiliary aid or service, persons with disabilities are encouraged to call the appropriate Human Resources Office.

Delaware Technical Community College is an Equal Opportunity Employer. It is the policy of the College that no person shall, on the basis of race, color, creed, religion, sex, national origin, age, disability, genetic information, marital status, veteran status, sexual orientation, gender orientation, gender identity, or pregnancy be subjected to any discrimination prohibited by the Civil Rights Act of 1964, as amended; the Age Discrimination in Employment Act, as amended; Americans with Disabilities Act, as amended; Section 504 of the Rehabilitation Act of 1973; Title IX of the Educational Amendments of 1972; the Genetic Information Nondiscrimination Act of 2008 and other applicable laws, regulations and Executive Orders. This policy applies to recruitment, employment and subsequent placement, training, promotion, compensation, continuation, probation, discharge and other terms and conditions of employment over which the College has jurisdiction as well as to all educational programs and activities.

The College has designated a Civil Rights Coordinator, who serves as the College's Title IX Coordinator and the College's ADA/Section 504 Coordinator, to carry out its commitment to equal opportunity and nondiscrimination. Inquiries or complaints by students or employees regarding the College's nondiscrimination policies may be addressed to:

Dr. Valencia 'Lynn' Beaty
Assistant Vice President for Civil Rights
Office of the President
P.O. Box 897
Dover, DE 19903
(302) 857-1903
civilrights@dtcc.edu [2]

Source URL: https://www.dtcc.edu/about/employment

Links:
[1] https://www.dtcc.edu/about/employment/position-openings
[2] mailto:civilrights@dtcc.edu