

Student and Alumni

Delaware Technical Community College (the "College") makes the site available to students and graduates to facilitate job and internship placement opportunities with employers. The College does not screen communications on Handshake and does not actively monitor job postings. The College makes no representations about the accuracy of the information made available through Handshake or that the system will remain-error free. The College does not review, evaluate, or otherwise make any warranties regarding employment opportunities posted on Handshake. The College does not guarantee the confidentiality of information posted on the site.

By registering for access to Handshake or by using the service, you acknowledge that:

- 1) You are a student or graduate of the College, and you are at least 18 years of age;
- 2) You agree to hold the College harmless from any Family Educational and Rights and Privacy Act ("FERPA") claim which you might have as a result of using the site;
- 3) You understand that the College does not warrant that anyone will respond to your communications on the job board, offer you employment, or contact you in any manner;
- 4) You recognize that the College does not make any guarantees regarding an actual or potential employer, an actual or potential employment opportunity, or any job posting on the site; and
- 5) You have read and understand this entire disclaimer.

The College expressly disclaims any liability regarding Handshake or in connection with any actual or potential employment opportunity stemming from an employer's posting on the site and you hereby irrevocably waive any claim(s) against the College arising from your use of the Handshake platform. Your use of Handshake is an acknowledgement of your understanding and acceptance of the terms and conditions set forth herein.