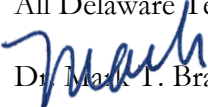




Mark T. Brainard, President

MEMORANDUM

TO: All Delaware Tech employees, students, and visitors
FROM: Dr.  Mark T. Brainard, President
DATE: January 21, 2022
RE: COVID-19 Immunization Policy Directive

Due to the record-high COVID-19 incidence and hospitalization rates currently being experienced in Delaware, it has become necessary to require all students who participate in College programs and all visitors to College buildings or facilities to be up to date on COVID-19 vaccinations as a means of ensuring continued College operations and alleviating the crisis our statewide healthcare system is facing.

In view of the forgoing, I am instituting the following requirements for all students and visitors who enter College buildings or facilities, or who participate in College programs or activities in person:

1. The College's current immunization policy is suspended for the summer and fall 2022 academic semesters.
2. Effective March 30, 2022, all students enrolling in summer 2022 semester classes must provide proof that they are up to date on COVID-19 vaccinations prior to registration. This includes students exclusively enrolled in online classes, as well as students who seek to enroll in summer and/or fall classes prior to March 30 under early registration policies.
3. Effective April 20, 2022, all students enrolling in fall 2022 semester classes must provide proof that they are up to date on COVID-19 vaccinations prior to registration. This includes students exclusively enrolled in online classes, as well as students who seek to enroll in summer and/or fall classes prior to March 30 under early registration policies.
4. Effective May 1, 2022, all visitors to College buildings or facilities, including attendees at public or private events held indoors on a College campus, will be required to show proof that they are up to date on COVID-19 vaccinations as a condition of entry.
5. This policy directive applies to all students seeking to register for credit or non-credit programs of study that begin on or after May 1, 2022. This includes children five (5) years and older who attend the child development centers, summer camps, and high school students participating in College programs conducted on College campuses or in College facilities.

OFFICE OF THE PRESIDENT

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6. The COVID-19 vaccination requirement does not apply to individuals who are under five (5) years of age.

7. The phrase “up to date on COVID-19 vaccinations” will be defined in accordance with the most recent Centers for Disease Control and Prevention (“CDC”) guidelines in effect at the time and is subject to change. Currently, “up to date on COVID-19 vaccinations” means:

- For individuals 18 years of age or older, they have received all recommended doses for the vaccine they were administered, including boosters and additional primary shots for some immunocompromised people.
- For individuals 5-17 years of age, they have completed the primary series of COVID-19 vaccines they were administered.

8. Students who have a medical condition or a sincerely held religious belief that prevents them from receiving a vaccination can request a reasonable accommodation to enable full and equal access to services and facilities open to the public. A requested accommodation that unreasonably endangers any third party or creates any likelihood of further infection will not be granted.

9. Requests for accommodations must be made in accordance with the College’s Guide to Requesting Academic Accommodations and/or Auxiliary Aids and directed to the disabilities support counselor at the campus where the student is taking classes. Individuals seeking an accommodation must have written documentation supporting a requested accommodation.