

CLASSIFICATION SPECIFICATION

Nurse II

PT Class Code: 5994 Pay Grade: C 11 FLSA: Exempt Est. 03/15/95

SUMMARY STATEMENT: A class incumbent performs advanced level professional nursing duties.

NATURE AND SCOPE:

A class incumbent typically performs under the general supervision of an administrative superior. Work includes providing nursing care and treatment to patients/students. Work involves assessment, evaluation, performing treatments, administering medications, making referrals, and crisis intervention. An incumbent may provide guidance to other health care personnel.

PRINCIPAL ACCOUNTABILITIES:

An incumbent may perform any combination of the below listed accountabilities:

1. Provides skilled nursing care and gives guidance to clients in the management of their physical and psychosocial needs. Administers medication and performs complex medical treatments.
2. Documents all nursing care given; records information on patient/client charts; prepares and submits records, reports, forms, and evaluations and assessments.
3. Plans, develops, executes, and evaluates health care programs, policies, and procedures.
4. Provides general medical information to faculty and staff regarding specific types of medical problems.
5. Orders medical and office supplies.
6. Promotes health education and research.
7. Keeps necessary licensure current and stays abreast of changing health/wellness issues.
8. Assists physicians with examination and treatment of clients.
9. Performs other related duties as required.

KNOWLEDGE, SKILLS, AND ABILITIES:

- ◇ Knowledge of general nursing process: principles, techniques, procedures, theory, and practice.
- ◇ Knowledge of the human responses in health, illness, and death.

KNOWLEDGE, SKILLS, AND ABILITIES, cont'd:

- ◇ Knowledge of applicable sections of the Delaware Code, and College and campus policies and procedures.
- ◇ Knowledge of individual and group dynamics.
- ◇ Skill in observing changes in patient status.
- ◇ Skill in administering medications and performing complex nursing treatments and procedures.
- ◇ Skill in accurate documentation of daily patient activity.
- ◇ Skill in planning, implementing, and evaluating assessments, nursing diagnostic and therapeutic procedures for effectiveness.
- ◇ Ability to establish and maintain effective working relationships with co-workers and patients/clients.
- ◇ Ability to provide a safe and therapeutic environment; respond effectively in crisis situations.
- ◇ Ability to complete records and reports in a timely manner.
- ◇ Ability to provide guidance to other health care personnel.
- ◇ Ability to communicate effectively both orally and in writing.

MINIMUM QUALIFICATIONS:

- ◇ Possession of, or eligibility for, a valid license at practice as a registered nurse in the State of Delaware at time of application and during tenure in class.
- ◇ Six (6) month nursing experience as a registered nurse; or a Bachelor of Science degree in nursing from a State approved college or university.