

**Hear it?
See it?
Voice it!**



As a Delaware Tech employee or member of the Board of Trustees for the College, you have been designated as a ***responsible employee***.

If you receive a report of sexual misconduct (such as sexual assault, dating and domestic violence, stalking, sexual harassment, hate crimes, or any other unwelcome conduct that is sexual in nature), you must immediately report the disclosure to the Title IX Coordinator:

Janis C. Beach | (302) 857-1903 | civilrights@dtcc.edu

In addition to reporting all allegations of sexual misconduct to the Title IX Coordinator, you are also required by law to advise the reporting person of the information on the reverse side of this card.



TAKE A STAND AGAINST SEXUAL ASSAULT

Inform the reporting person of the following:

*Hand the reporting person a **resource card***

- I am obligated to report all allegations of sexual misconduct to the College's Title IX Coordinator.
- The College reserves the right to notify law enforcement authorities depending on the nature and seriousness of the allegations.
- Delaware Tech respects your privacy and will maintain confidentiality to the extent the law and Delaware Tech's policies permit.
- You may contact law enforcement or Delaware Tech Public Safety or if you request, I can contact law enforcement or public safety on your behalf within 24 hours of your request.
- You are entitled to certain rights in criminal proceedings. The link to the Victim's Bill of Rights is located on the **resource card**.
- The "go" link on the **resource card** will provide you with information regarding confidential resources to medical, counseling, and advocacy services.
- If you are a minor, I must contact the Child Abuse and Neglect Report Line for the Department of Services for Children, Youth and Their Families at (800) 292-9582.

Delaware Tech Personnel Policy Manual Section 1.02 Policy on Sexual Misconduct